

# DRAFT MINUTES

## BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

[www.rooseveltufsd.org](http://www.rooseveltufsd.org)

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**PLANNING MEETING**

ROOSEVELT MIDDLE SCHOOL LIBRARY

**THURSDAY, MAY 1, 2014**

3:00 pm (Meeting convenes with anticipated adjournment into Executive Session)

5:00 pm (Meeting convenes in Public Session)

*"The mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. "Failure is Not an Option"*

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The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on Thursday, May 1, 2014 at the Roosevelt Middle School Library, 335 E. Clinton Street, Roosevelt, New York 11575

### I. CALL TO ORDER

The Board of Education Meeting was called to order by President Robert Summerville at **3:18 pm**.

### II. DETERMINATION OF QUORUM

*The following members of the Board were present:*

Robert Summerville, President

Alfred T. Taylor, Vice President (*late 3:40 pm*)

Wihelmina Funderburke, Trustee

Willa Scott, Trustee

Lenore Pringle, District Clerk

*The following Board Member were NOT present:*

Robert Miller, Trustee

*The following School Administrators were present:*

Dr. Deborah L. Wortham, Superintendent of Schools

Ronald Grotzky, Interim Assistant Superintendent for Human Resources and Professional Development

Marnie Hazelton, Assistant Superintendent for Elementary Education

Dr. Lauber, Assistant Superintendent for Transition and Finance

Lyne Taylor, Assistant Superintendent for Business and Operations

Marilyn Zaretsky, Assistant Superintendent for Secondary Education

**I. MOTION TO CONVENE IN EXECUTIVE SESSION**

**TIME: 3:18 pm**

For the purpose of discussing the following:

- Matters of personnel concerning “the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.”

**MOTION BY: A. Taylor**

**SECOND BY: W. Scott**

**YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**II. CALL TO ORDER**

**TIME: 6:55 pm**

**III. MOTION TO RECONVENE IN REGULAR SESSION**

**MOTION BY: A. Taylor**

**SECOND BY: W. Scott**

**YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**IV. PLEDGE OF ALLEGIANCE**

**V. SUPERINTENDENT’S REPORT**

- Barry Tech Satellite

**VI. RESOLUTIONS FOR ACTION *pages 5-13***

- A. Organizational Items**
  - 1. Election Inspectors and Board Registration
- B. Curriculum and Instruction**
  - 1. Consultant Services
  - 2. Approval of Committee on Special Education Minutes
  - 3. 2014-2015 Course Catalog for Approval
  - 4. Hosting of New State Qualifier Track Meet
  - 5. Middle School Out of State Field Trip
  - 6. Centennial Avenue Out of State Field Trip
- C. Business**
  - 1. Receipt of Funds
  - 2. Budget Amendment
  - 3. Budget Transfers
- D. Human Resources & Professional Development**
  - Schedule A - Certified Staff Resolutions
  - Schedule C: Extra Duty Stipends
  - Schedule E: Substitute Teacher Recommendations

**VII. RESOLUTIONS FOR DISCUSSION *pages 14-26***

- A. Organizational Items**
  - 1. Approval of Board Minutes
  - 2. Naming School District Facilities Policy, 1<sup>st</sup> Reading and Approval
  - 3. Volunteer Coaching Policy, 1<sup>st</sup> Reading and Approval
  - 4. Policy 1210, 1<sup>st</sup> Reading and Approval of Revisions
  - 5. Policy 1337, 1<sup>st</sup> Reading and Approval of Revisions
- B. Curriculum and Instruction**
  - \*No Items*
- C. Business**
  - 1. Treasurer's Report
  - 2. Claim Auditors Report
  - 3. Warrants
  - 4. Consultant Service Agreement
  - 5. Health and Welfare Services
  - 6. Receipt of Funds from Munistat Services
  - 7. Extra Classroom Activity Fund
  - 8. Use of Facilities
- D. Human Resources & Professional Development**
  - Schedule A - Certified Staff Resolutions
  - Schedule B: Classified Staff Resolutions
  - Schedule C: Extra Duty Stipends
  - Schedule E: Tenure Recommendation

**VIII. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on **ACTION items only**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

**RESOLUTIONS FOR ACTION****A. ORGANIZATIONAL ITEMS****1. ELECTION INSPECTORS AND BOARD OF REGISTRATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following personnel as Election Inspectors for the **Annual Budget Vote and Election to be held on Tuesday, May 20th, 2014**, at a rate of \$15.00 for each hour worked. All Election Inspectors are required to work from 5:30 a.m. – 9:30 p.m., except during scheduled breaks:

1. Demus, Linda
2. ~~Dowtin, Carol~~ Garcia, Samantha
3. Duke, Vernon
4. Johnson, Virginia
5. Henderson, Edna
6. Preston, Yasmine
7. Young, Hattie
8. Swint, Edna

**ITEM TABLED ON 04.24.2014 –ADDITIONAL INFORMATION****MOTION TO UNTABLE**

MOTION BY: W. Scott      SECOND BY: A. Taylor      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO AMEND**

MOTION BY: W. Funderburke      SECOND BY: W. Scott      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO APPROVE AMENDMENT**

MOTION BY: W. Funderburke      SECOND BY: W. Scott      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO APPROVE**

MOTION BY: W. Funderburke      SECOND BY: A. Taylor      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION PASSED**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following personnel as Chief Election Inspectors for the **Annual Budget Vote and Election to be held on Tuesday, May 20th, 2014**, at a rate of \$18.00 for each hour worked. All Chief Election Inspectors are required to work from 5:30 a.m. – 9:30 p.m., except during scheduled breaks:

1. Martin, Janie
2. ~~Seymore-Jackson, Simone~~ **Boxley, Dorothy**

**ITEM TABLED ON 04.24.2014 –ADDITIONAL INFORMATION**

**MOTION TO UNTABLE**

MOTION BY: W. Funderburke      SECOND BY: A. Taylor      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO AMEND**

MOTION BY: A. Taylor      SECOND BY: W. Funderburke      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO APPROVE AMENDMENT**

MOTION BY: W. Scott      SECOND BY: W. Funderburke      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION TO APPROVE**

MOTION BY: A. Taylor      SECOND BY: W. Funderburke      YEA: 4  
NAY: 0  
ABSTAIN: 0

**MOTION PASSED**

**B. CURRICULUM AND INSTRUCTION****1. CONSULTANT SERVICES**

- a. BE IT RESOLVED**, , that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between **CulturePlay, L.L.C** and Roosevelt Union Free School District. CulturePlay, L.L.C will perform the following:

- Create after-school Game Design and Lego-Robotics clubs and a Summer Camp Academy to upgrade the technology of 5<sup>th</sup> - 8<sup>th</sup> grade students from diverse cultural and economic backgrounds.
- Teach students to design culturally-relevant games that will improve their motivation, understanding and ability in game design, robotics and computer information science.
- Facilitate elementary and middle school students' exploration of STEM education and career pathways through It enrichment experiences with experts and industry professionals.

**Funding not to exceed \$57,672.00 for the 2013-2014 grant funding period.**

**Funding Source: Title I Leadership & Stem F 2110-469-14-2314**

**MOTION BY: A. Taylor    SECOND BY: W. Funderburke    YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**MOTION PASSED**

- b. BE IT RESOLVED**, , that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between **TPR Education, L.L.C** d/b/a The Princeton Review and Roosevelt Union Free School District. TPR Education LLC, d/b/a The Princeton Review will perform the following:

- Early Edge ELA
- 16-24 hours of instruction and testing
- Material included
- Twenty-four sessions of up to sixty minutes each for two groups of up to 20 students in each session.
- Sessions will be scheduled consecutively

**Funding not to exceed \$20,000 for the 2013-2014 grant funding period.**

**Funding Source: Smart Scholars Cohort 1 F2110-469-14-1415**

**MOTION BY: A. Taylor    SECOND BY: W. Funderburke    YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**MOTION PASSED**

(continued Curriculum and Instruction)

**2. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period March 16 - April 15, 2014.

MOTION BY: A. Taylor    SECOND BY: W. Funderburke    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

**3. HIGH SCHOOL COURSE CATALOG APPROVAL**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the **second** reading and approves the **2014-2015 Roosevelt High School Course Catalog**.

MOTION BY: W. Scott    SECOND BY: A. Taylor    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

**4. HOSTING OF NEW YORK STATE QUALIFIER TRACK MEET**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the hosting of the Nassau County State Qualifier Track Meet on Wednesday, May 28, 2014 and Thursday, May 29, 2014 **4:00 pm** until 8:00 pm with a rain date of Friday, May 30, 2014.

MOTION TO AMEND: A. Taylor    SECOND BY: W. Scott    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION TO APPROVE AMEND: W. Scott    SECOND BY: W. Funderburke    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION TO APPROVE: A. Taylor    SECOND BY: W. Funderburke    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

**5. MIDDLE SCHOOL OUT OF STATE FIELD TRIP**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Roosevelt Middle School **8<sup>th</sup> Grade** class field trip to **Holiday Hill, Cheshire, Connecticut** on **June 12, 2014** *at no cost to the District*.

MOTION TO APPROVE: A. Taylor    SECOND BY: W. Funderburke    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

(continued Curriculum and Instruction)

**6. CENTENNIAL AVENUE FIELD TRIP**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Centennial Avenue **6<sup>th</sup> Grade** students field trip to **Baltimore, Maryland** on **Wednesday, June 4, 2014** *at no cost to the District.*

MOTION TO APPROVE: A. Taylor    SECOND BY: W. Funderburke    YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED



**C. BUSINESS****1. RECEIPT OF FUNDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts funds in the amount of \$712.00 collected by the Middle School for the purchase of gym uniforms.

MOTION TO APPROVE: W. Funderburke SECOND BY: W. Scott YEA: 4

NAY: 0

ABSTAIN: 0

**MOTION PASSED**

*\*Mr. Summerville left at 7:50 pm*

**2. BUDGET AMENDMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following amendment to the 2013-2014 Budget in the amount of \$712.00 as a result of funds received from the Middle School for the purchase of gym uniforms.

**Appropriation in Budget Code: A2110.504-07-1100**

MOTION TO APPROVE: W. Funderburke SECOND BY: W. Scott YEA: 3

NAY: 0

ABSTAIN: 0

**MOTION PASSED**

**3. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following Budget Transfers:

TRANSFERRED FROM				TRANSFERRED TO	
Account Code	Description	Balance	Amount	Account Code	Description
A9010.800-09-0000	Fringe Benefits-ERS	\$118,480.00	\$14,000.00	A2630.500-09-0000	Computer Technology Supplies
A1621.462-09-0000	Maintenance of Plant-Building Repairs	\$32,971.62	\$12,000.00	A1621.465-09-0000	Maintenance of Plant/ Fire/Burglar

MOTION TO APPROVE: W. Funderburke SECOND BY: W. Scott YEA: 3

NAY: 0

ABSTAIN: 0

**MOTION PASSED**

(continued Business)

**4. CLAIMS AUDIT REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Internal Claims Audit Report for March 2014.

**ITEM TABLED ON 04.24.2014 –ADDITIONAL INFORMATION****MOTION TO UNTABLE**

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_  
NAY: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

**MOTION TO APPROVE**

MOTION BY: \_\_\_\_\_ SECOND BY: \_\_\_\_\_ YEA: \_\_\_\_\_  
NAY: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_



(continued Human Resources &amp; Professional Development)

**2. CERTIFIED STAFF TERMINATION (bv)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of employee #4559, effective May 31, 2014.
- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of employee #4444, effective June 30, 2014.

MOTION TO APPROVE: W. Funderburke    SECOND BY: W. Scott    YEA: 3  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

**SCHEDULE C**  
**EXTRA DUTY STIPENDS**

**3. EXTRA DUTY STIPENDS (bv)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified staff member for **Girl's Middle School softball effective May 9, 2014.**

<u>Name</u>	<u>Stipend</u>
Torres, Beverly	\$2,768.00 (pro-rated)

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the **resignation** of the following certified staff member for **Girl's Middle School softball as of May 8, 2014.**

Name  
Williams, Lauren

MOTION TO APPROVE: W. Scott    SECOND BY: W. Funderburke    YEA: 3  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

(continued Human Resources &amp; Professional Development)

**SCHEDULE E****SUBSTITUTE TEACHERS RECOMMENDATIONS**

All fingerprint and background checks have been satisfactorily completed

**1. SUBSTITUTE TEACHER RECOMMENDATIONS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individuals as substitute teachers effective May 5, 2014 at a rate of \$110.00 per diem for certified staff and \$90.00 for non-certified staff:

<b><u>Name</u></b>	<b><u>Rate</u></b>
Farquharson, Desrine	\$110.00
Sljukic, Claudia	\$110.00
McKenzie, Wayne	\$90.00
Swaby, Alicia	\$90.00
Sanchez, Janine	\$90.00

**Appropriation in Budget: A2110.140-09-0000**

**MOTION TO APPROVE: W. Scott    SECOND BY: W. Funderburke    YEA: 3  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED**

**RESOLUTIONS FOR DISCUSSION****A. ORGANIZATIONAL ITEMS****1. APPROVAL OF BOARD MEETING MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following dates:

- i. April 10, 2014 - Planning Meeting
- ii. April 24, 2014- Action Meeting

Move to: Consent Agenda

**2. NAMING OF SCHOOL DISTRICT FACILITIES POLICY, 1<sup>ST</sup> READING**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the 1<sup>st</sup> reading of the Naming of School District Facilities Policy for adoption.

Move to: Individual Agenda

**3. VOLUNTEER COACHING POLICY, 1<sup>ST</sup> READING**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the 1<sup>st</sup> reading of the Volunteer Coaching Policy for adoption.

Move to: Individual Agenda

**4. POLICY 1210 –BOARD OF EDUCATION MEMBERS: QUALIFICATION, 1<sup>ST</sup> READING**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the 1<sup>st</sup> reading of the **revisions** to Policy 1210 –Board of Education Members: Qualification.

Move to: Individual Agenda

**5. POLICY 1337 –DUTIES OF THE SCHOOL ATTORNEY, 1<sup>ST</sup> READING APPROVAL**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the 1<sup>st</sup> reading of the **revisions** to Policy 1337 –Duties of the School Attorney.

**Move to:**

**Individual Agenda**

**C. BUSINESS****1. TREASURER'S REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Treasurer's Report for April, 2014.

**Move to:****Individual Agenda****2. CLAIMS AUDIT REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Internal Claims Audit Report for April 2014.

**Move to:****Individual Agenda****3. WARRANTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for April 2014, as approved by the Claims Auditor.

FUND NAME	FUND	APRIL
General Fund	Fund A	
Federal/State Grants	Fund F	
Capital Projects	Fund H	
Cafeteria	Fund C	
Trust and Agency	Fund T & A	
Debt Service	Fund V	No Payment made this month
Academic Improvement Grant	Fund AIG 1	

**Move to:****Individual Agenda**



**4. CONSULTANT SERVICE AGREEMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Consultant Service Agreement between Textbook Central and the Roosevelt Union Free School District. Textbook Central provides centralized textbook distributions and manage purchase non-public school services. An approximate cost of \$100,000 is based upon 2014-2015 non-public school textbook requests for approximately 424 private school students.

Appropriation in Budget Code: A2110.481-09-0000

Move to: Individual Agenda

**5. HEALTH AND WELFARE SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the amendment to the 2013-2014 Health and Welfare Services amounts approved at the February 13, 2014 Board of Education Meeting for Roosevelt students attending private and parochial schools, and authorizes the Board President to execute the contracts, pursuant to the not to exceed amounts listed below:

SCHOOL	# of Students	Cost per Student	Total Cost
Bellmore	7	943.31	\$ 6,603.17
Garden City	8	847.64	\$ 6,781.12
Lynbrook	1	955.60	\$ 955.60
Uniondale	58	611.40	\$ 35,461.20
<b>TOTAL</b>			<b>\$ 49,801.09</b>

Appropriation in Budget Code A2815.448-09-0000

Move to: Individual Agenda

**6. RECEIPT OF FUNDS FROM MUNISTAT SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts a scholarship in the amount of \$500.00 from Munistat Services to the Roosevelt High School Scholarship Fund. The scholarship will be awarded to a member of the graduating class of 2014.

**BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following amendment to the budget in the amount of \$500.00 as a result of funds received from Munistat Services for Roosevelt High School Scholarship Fund.

Move to: Individual Agenda

**7. EXTRA CLASSROOM ACTIVITY FUND**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Extra-Curricular Activity Balances for the quarter ending March 31, 2014.

<b>CLUBS</b>	<b>BALANCE</b>
Art	\$ 18.60
Centennial Ave. School	\$ 3,156.28
Citizens Advisory	\$ 83.60
8th Grade	\$ 0
9th Grade	\$ 2,886.29
10th Grade	\$ 774.15
11th Grade	\$ 497.48
12th Grade	\$ 4,575.19
Chorale Society	\$ 62.60
Dance	\$ 434.51
Drama/Theatre	\$ 98.60
Dads for Education	\$ 74.60
Family & Consumer Science	\$ 494.35
Future Business Leaders of America	\$ 129.60
Future Homemakers of America	\$ 348.11
National Honor Society (Senior High)	\$ 274.66
Peer Mediation	\$ 412.76
Pinch Hitters	\$ 1,551.33
Prekindergarten	\$ 5,176.34
Roosevelt High School	\$ 332.83
Roosevelt Middle School	\$ 699.88
Student Government	\$ 812.50
Student Government (Elementary)	\$ 288.91
Ulysses Byas	\$ 1,815.78
Washington Rose	\$ 6,809.93
Yearbook	\$ 2,396.29
Interest	\$ 25.08
<b>Total</b>	<b>\$34,230.25</b>

Move to:

Individual Agenda

**8. USE OF FACILITIES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the use of facilities request from **Roosevelt PAL Track and Field** to use **the Athletic Complex at the High School** from April 1 – June 4, 2014 for 17 days from 6:30 – 8:00 p.m. for approximately 60 participants. There were no funds collected for the use of facilities. The total cost not to exceed \$2,975.00

Move to: Consent Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the use of facilities request from the **Boy Scouts of America/Theodore Roosevelt Council**, to use the **Washington Rose School** Cafeteria and Gymnasium beginning October 23, 2013 – June 18, 2014 from 2:15 to 4:00 p.m., for 35 participants. There is no cost for the use of facilities.

Move to: Consent Agenda

**D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT****SCHEDULE A**  
**CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. AFFORDABLE CARE ACT COMPLIANCE & IMPLEMENTATION**  
**ADOPTION OF 4980H MEASUREMENT & STABILITY PERIODS**

- a. WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act (“ACA”) was enacted into federal law;

WHEREAS, on March 30, 2010 the Health Care and Education Reconciliation Act of 2010, amending the ACA, was enacted into federal law;

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax;

WHEREAS, Section 4980H is currently scheduled to become effective beginning January 1, 2015;

WHEREAS, on February 12, 2014, the Internal Revenue Service and the U.S. Treasury Department published final federal regulations further outlining covered employers’ obligations under the new Section 4980H of the Internal Revenue Code;

WHEREAS, Section 4980H-3 of the final regulations (26 C.F.R. § 4980H-3) outlines safe harbor methods for determining employees’ hours of service and full-time status for purposes of the ACA, including a look-back measurement method for determining whether an employee is a full-time employee covered under Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the final regulations, in order to avail itself of the look-back measurement method, an employer must select the standard measurement periods and corresponding stability periods the employer will use;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendations of the Superintendent of Schools, the Assistant Superintendent for Business & Operations, and the Assistant Superintendent for Human Resources & Professional Development, hereby designates the following measurement period(s) and corresponding stability period(s) for the following categories of District employees:

## (continued Human Resources &amp; Professional Development)

Employee Category	Standard Measurement Period Start/End Dates	Administrative Period Start/End Dates	Stability Period Start/End Dates	Initial Measurement Period
All Employees	July 1, 2014 – Nov. 30, 2014	Dec. 1, 2014 – Dec. 31, 2014	Jan. 1, 2015 – June 30, 2015	5-month initial measurement period, with corresponding 1-month administrative period, and corresponding 6-month stability period

*\*Mr. Summerville returned 8:00 pm*

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business & Operations, and the Assistant Superintendent for Human Resources & Professional Development are hereby authorized and directed to take such action as is necessary to apply said measurement periods and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

MOTION TO REMOVE TO ACTION: W. Funderburke SECOND BY: A. Taylor YEA: 4  
NAY: 0  
ABSTAIN: 0

MOTION TO APPROVE: W. Scott SECOND BY: W. Funderburke YEA: 4  
NAY: 0  
ABSTAIN: 0  
MOTION PASSED

## 2. CERTIFIED STAFF RESIGNATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of the following certified staff member:

Name: Pelaez-Shea, Gloria  
Position: Elementary/Bi-lingual Teacher  
Location: Washington Rose ES  
Effective: June 30, 2014

Move to: Consent Agenda

## 3. CERTIFIED STAFF EXCESSING

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the **abolishment** of a Foreign Language/Spanish Teacher position.

**BE IT FURTHER RESOLVED**, that as a result, the following certified staff member will be excessed:

Name: Moser, Lisa  
Position: Foreign Language/Spanish Teacher  
Location: Roosevelt HS  
Effective: June 30, 2014

Move to: Individual Agenda

(continued Human Resources &amp; Professional Development)

**1. EXTENSION OF PROBATIONARY PERIOD**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the request of employee #4448, for an extension of his probationary period to include an additional probationary year in Mathematics tenure area. #4448 probationary period shall terminate on August 28, 2015.
- b. **BE IT ALSO RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the agreement between employee #4448, and the Board of Education for an extension of his probationary period to include an additional year in the Mathematics tenure area. #4448 probationary period shall terminate on August 28, 2015.

**Move to: Consent Agenda****2. CERTIFIED STAFF LEAVE REQUESTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff leave request:

i. **Name:** Gentili, Lauren  
**Position:** Elementary Teacher  
**Location:** Washington Rose ES  
**Reason:** Medical  
**FMLA/Paid Leave:** April 21, 2014-TBD

**Move to: Consent Agenda**

ii. **Name:** Gray, Carey  
**Position:** Assistant Principal  
**Location:** Roosevelt HS  
**Reason:** Medical  
**FMLA/Paid Leave:** March 10, 2014-April 23, 2014

**Move to: Consent Agenda**

iii. **Name:** Lilas, Konate  
**Position:** Social Studies Teacher  
**Location:** Roosevelt HS  
**Reason:** Medical  
**FMLA/Paid Leave:** March 3, 2014-May 5, 2014

**Move to: Consent Agenda**

## (continued Human Resources &amp; Professional Development)

iv.   **Name:**                               **Swinkin Lidia**  
       **Position:**                        School Psychologist  
       **Location:**                      Washington Rose ES  
       **Reason:**                         Maternity Leave  
       **FMLA/Unpaid Leave:**       April 10, 2014-May 15, 2014

**Move to:   Consent Agenda**

v.    **Name:**                               **DiPietro, Lorraine**  
       **Position:**                        Senior Account Clerk  
       **Location:**                      Roosevelt HS  
       **Reason:**                         Medical  
       **FMLA/Paid Leave:**       Intermittent effective April 21, 2014-TBD

**Move to:   Consent Agenda**

**SCHEDULE B****CLASSIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

**1. CLASSIFIED STAFF RESIGNATION**

- a.    **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following classified staff resignations:

**Name**  
 Hamza, Ali

**Position**  
 Food Service Helper (part-time)

**Move to:   Consent Agenda**

- b.    **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of the following **substitute cleaner (part-time)**:

**Name:**                               **Squires, Paul**  
**Effective:**                       May 18, 2014

**Move to:   Individual Agenda**

(continued Human Resources &amp; Professional Development)

**2. CLASSIFIED STAFF APPOINTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

<b>Name:</b>	<b>Squires, Paul</b>
Appointment:	Probationary
Position:	Cleaner
Effective:	May 19, 2014
Location:	Centennial ES
Probationary Period:	May 19, 2014-November 19, 2014
Reason:	Termination (Ronald Thomas)
Salary:	Step 4 \$37,851.00 (pro-rated)

**Appropriation in Budget: A1622.162-02-0000****Move to: Individual Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individuals as Substitute Cleaners (part-time) effective May 19, 2014. The hourly rate of pay is \$10.75.

**Name**  
 Hunte, Desiree  
 Jackson, Mitchell  
 Ragbar, Gangapersaud  
 White, Theresa

**Appropriation in Budget: A1620.164-09-0000****Move to: Consent Agenda**



**SCHEDULE C**  
**EXTRA DUTY STIPENDS**

## 1. EXTRA DUTY STIPENDS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Thinking Maps Train the Trainer (TOT) stipend for the following certified staff members at Washington Rose ES. The annual stipend is \$2,000.00. These individuals have served in this position for the 2013-2014 school year.

**Name**

Taylor, Paulette  
Rivera, Nicole  
Lipka, Ramona  
Washington, Kristine  
Kelly, Andrea  
Miles, Michelle  
Thadal, Tanya

**Appropriation in Budget: A2110.15-09-TMAP**

**Move to: Consent Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Thinking Maps Train the Trainer (TOT) stipend for the following certified staff member at Ulysses Byas ES. The annual stipend is \$2,000.00. This individual was previously approved for \$1,500.00. This individual has served in this position for the 2013-2014 school year.

**Name**

Parker, June

**Appropriation in Budget: A2110.15-09-TMAP**

**Move to: Consent Agenda**

- c. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified staff member for Senior Class Co-Advisor for the 2013-2014 school year effective February 4, 2014.

## Name

Imbriano, Marie

## Stipend

\$1,267.00 (pro-rated)

**Appropriation in Budget: A2850.158-08-0000**

**MOTION TO REMOVE TO ACTION: W. Funderburke      SECOND BY: A. Taylor      YEA: 4**  
**NAY: 0**

**NAY: 0**

**ABSTAIN: 0**

**MOTION TO APPROVE: A. Taylor    SECOND BY: W. Funderburke    YEA: 4**

**NAY: 0**

**ABSTAIN: 0**

**MOTION PASSED**

(continued Human Resources &amp; Professional Development)

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby **discontinues** the appointment of employee #3374 for Senior Class Co-Advisor effective February 3, 2014.

**Move to: Consent Agenda**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff member as a Smart Scholars English Curriculum Writer effective May 19, 2014. The hourly rate is the RTA contractual hourly rate of \$38.05. Total budget not to exceed \$951.25.

**Name**

Littwin, Jeffrey

**Funding Source: F2110.150-14-1415****Move to: Consent Agenda****SCHEDULE E**  
**TENURE RECOMMENDATIONS****1. TENURE RECOMMENDATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education, hereby approves granting tenure to the following individual:

<b>Name:</b>	<b>Dulin, Dashana</b>
Position:	Special Education Teacher
Location:	Roosevelt HS
Effective Date:	August 29, 2012
Tenure Date:	August 29, 2014

**Move to: Individual Agenda**

**IX. DISTRICT BUSINESS**

*New Business~*

*Old Business~*

License for Radio Station Follow-up  
Grades & Attendance 1<sup>st</sup> Marking Period  
Construction Punch List  
10 Pennywood Avenue  
Revenue from Verizon  
Exhibition/Storage Space for the 369<sup>th</sup> Infantry Regiment

**X. QUESTIONS/COMMENTS FROM THE PUBLIC**

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**XI. ADJOURNMENT**

TIME: 8:45 pm

MOTION BY: W. Fumderburke

SECOND BY: W. Scott

YEA: 4

NAY: 0

ABSTAIN: 0

*Next Board Meeting Date:  
Action Meeting- May 15, 2014  
7:00 pm*